BUILDING MATERIALS & TECHNOLOGY PROMOTION COUNCIL

BMT/ED/RR-1/2010 29th October, 2010

Circular

This has reference to Letter No.I-18012/3/2009-AA dated 27th October, 2010 from AA Section, Ministry of Housing & Urban Poverty Alleviation, Government of India forwarding therewith BMTPC's Recruitment-cum-Promotion Rules duly approved by the competent authority and duly authenticated by US (AA), DS(AA) and ED, BMTPC.

These Recruitment-cum-Promotion Rules are now being notified which would be applicable with immediate effect in BMTPC. A copy of Recruitment-cum-Promotion Rules is being kept in Library as well as with Administration Section. Recruitment-cum-Promotion Rules are also being posted at Council's website.

(Dr. Shailesh Kr. Agrawal) Executive Director

To: All employees of BMTPC.

Copy to: 1. Dy. Chief (Admn.) along with a copy of Recruitment-cum-Promotion Rules.

2. Alok Bhatnagar, Library Officer, along with a copy of Recruitment-cum-Promotion Rules for putting it up in Library.

3. Sh. Dalip Kumar, Systems Analyst along with a copy of Recruitment-cum-Promotion Rules for posting the same at Council's website.

I-18012/3/2009-AA Government of India Ministry of Housing & Urban Poverty Alleviation (AA Section)

Nirman Bhawan, New Delhi. Dated 27th October 2010

To

Dr. Shailesh Kr. Agrawal, Executive Director, Building Materials and Technology Promotion Council, India Habitat Centre, Lodhi Road, New Delhi-110003.

Subject: Recruitment Rule of BMTPC.

Sir,

Reference is invited to paragraph B.9.6 of the minutes of the 9th meeting of Board of Management (BOM) of BMTPC held on 12.04.2010 regarding the Recruitment-cum-Promotion Rules (RRs). The RRs approved by the Competent Authority, duly authenticated by DS (AA), US (AA) and ED, BMTPC are enclosed herewith.

2. You are requested to ensure that the approved RRs are notified and given immediate effect under intimation to this Ministry.

Encl: As above.

Yours sincerely,

(S.Sasikumar)

Deputy Secretary to the Government of India

Tel: 23061524

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PROPOSED AMENDMENTS

(AS APPROVED BY EXECUTIVE COMMITTEE IN 34TH MEETING HELD ON FEBRUARY 3, 2010)

BMTPC RECRUITMENT-CUM-PROMOTION RULES



Building Materials & Technology Promotion Council Ministry of Housing & Urban Poverty Alleviation Government of India

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	Junior Stenographer	5200-20200 + 2400	1	48	
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BUILDING MATERIALS & TECHNOLOGY PROMOTION COUNCIL NEW DELHI

BMTPC RECRUITMENT-CUM-PROMOTION RULES

In exercise of the powers conferred by the Memorandum of Association of BMTPC vide clause 14(c) of its Rules and Regulations, the Board of Management makes the following rules further to, amend the Conditions of Service of BMTPC Staff, namely:

- These rules may be called the BMTPC Recruitment-cum-Promotion Rules 200___.
- 2. They shall come into force on the date of their approval by the Board of Management of BMTPC.
- Number of posts, classification and scale of pay: The number of the posts and the scale of pay attached thereto shall be as specified in columns (1) to (4) of the schedule annexed hereto.
- 4. Methods of recruitment, age limit and qualification, etc.: The method of recruitment, age limit, qualifications and other matters relating to the posts shall be as specified in columns (5) to (14) of the said schedule. A candidate on deputation, if not found suitable subsequently, may be reverted to his parent organisation at the discretion of the 'appointing authority'. Further, departmental candidates, if meeting the eligibility criteria, may also apply for the posts advertised for direct recruitments, with prior approval of the Executive Director. The DoPT guidelines for framing Recruitment-cum-Promotion Rules in general and the prescribed age limits for direct recruitments, keeping the age limit of 56 years for deputation and composite method of recruitment wherever applicable, in particular shall be taken into consideration.
- 5. The above Rules are framed as the efficiency, effectiveness and success of the organization depends largely on the skill, ability and commitment of the employees who constitute the most important asset of the organisation. The motive of these rules is to attract the right talent for various jobs and make it available at the right time and in right numbers with the ultimate objective of ensuring optimum and effective utilization of the human resources in a climate of mulual satisfaction, development and growth.

6. The Board of Management shall, by resolution, lay down the number of posts, eligibility conditions, scales of pay, allowances etc. for the employees of the BMTPC which shall not be in excess of those prescribed by the Central Government for similar organizations from time to time.

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- 7. There shall be reservation of posts in the Establishment of the Organisation in accordance with the orders of the Government of India for members of Schadules Castes (SC), Schedules Tribes (ST), Other Backward Classes (OBC) and Physically Handicapped (PH) applicants. There shall also be relaxation of age and concessions/preferences in favour of SC, ST, OBC and Physically Handicapped applicants as per the orders issued by the Govt. of India from time to time.
- 8. The appointment of the Executive Director in the BMTPC will be made by the administrative Ministry with the approval of Appointments Committee of the Cabinet (ACC). The appointment of Executive Director in the BMTPC shall be made on a fixed tenure basis, for a period of 5 years. A severance notice of 3 months will normally be required to be served by either side, in the event of pre-mature
- "Initial Constitution": All the existing employees holding posts on regular basis in BMTPC, on the date of enforcement of these rules, shall be deemed to have been appointed to the corresponding posts and grades in the service at the initial constitution stage in strict observance of these rules.
- 10. Where the Appointing Authority is of the opinion that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing, relax any of the provisions of these rules, in respect of any class or category of persons.
- 11. In such cases, where there are no further prospects for promotion for an employee of BMTPC, the Assured Career Progression (ACP) Scheme as applicable to the Central Government employees notified by Department of Personnel & Training (DOPT), Government of India from time to time, shall be applicable.
- 12. Deputation to other organizations: Employees of the Organisation shall be allowed to apply against the vacancy notifications for deputation. Such applications shall be forwarded at the sole discretion of the Executive Director, keeping in view the interests of the Organisation.

13. PROMOTION POLICY:

(a) Notwithstanding anything stated in the Policy of recruitment above, regarding direct recruitment, taking recourse of lateral entry, this organisation subscribes to the philosophy of generating growth from within. In view of this, career development opportunities may be provided for better and more efficient performance. This shall be achieved by rewarding the employees with promotion with higher responsibilities commensurate with their merits, ability, suitability etc. in accordance with Recruitment Rules.

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- (b) To lay down clear and un-ambiguous principles to regulate promotion to next higher position of responsibility, consistent with requirements of the Organisation. Such principles shall provide uniformity, consistency, fairness and regularity in dealing with the promotions.
- (c) Basis of promotion: (i) Inter and Intra cadre-wise channels of promotion for employees below the Grade Pay of Rs.5400, (ii) Selection and non-selection basis considering merit and experience-cum-merit basis, and (iii) consideration of C.R. Dossiers.
- (d) Applicability: The promotion policy shall be applicable to the regular employees of the BMTPC appointed against regular sanctioned posts. Personnel appointed on tenure basis, temporary basis, lien holders and deputationists shall not be entitled for promotion. Persons employed on contract basis shall also not be entitled for promotion.
- (e) Departmental Promotion Committee (DPC) and Periodicity: DPCs, as stipulated under respective Recruitment Rules (enclosed), shall meet on as required basis and consider all the eligible case, as put up to it.

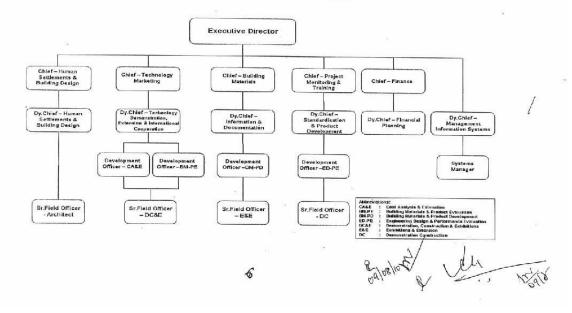
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BUILDING MATERIALS & TECHNOLOGY PROMOTION COUNCIL

ORGANISATION CHART





Recruitment Rules for the Post of Executive Director in BMTPC

Name of the Post	Number of Posts	fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
Executive Director	One	3	4	5	6	7	8
	One	Not Applicable	PB-4: Rs.37400- 67000 / Grade Pay Rs.10000/-	Not applicable,	No	Not exceeding 55 years on the closing date of applications	Essential (i) Graduate degree from a recognized University or equivalent in any of the following-(a) Civil Engineering (b) Mechanical Engineering (c) Chemical Engineering (d) Architecture (ii) 18 years experience out of which at least five years in the managerial capacity in an organization dealing with building materials and low cost housing technology. Desirable in any of the following: (a) Masters Degree in one of the above disciplines. (b) Research / teaching in the field of building materials and low-cost housing technology. (c) Should have specialized in handling any low-cost housing project or have managed building materials unit.

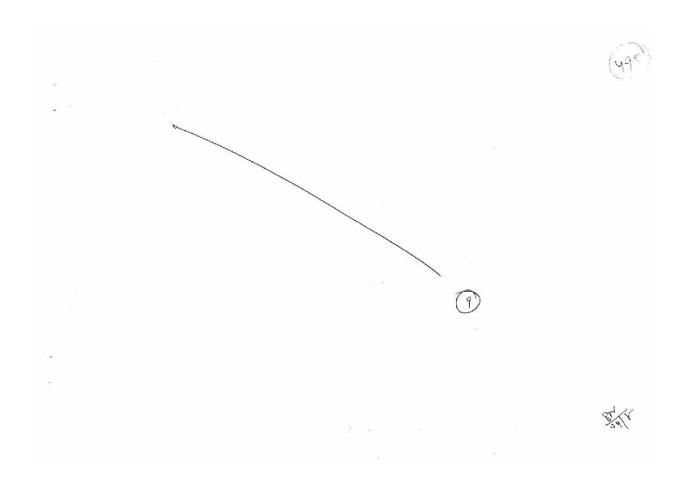
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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13	14
N/A	Two years (in the case of direct recruitment only)	Recruitment would be through direct recruitment which by deputation failing which by contract appointment.	Deputation: Deputation: Officers in the Pay Band of Rs.37400-67000 plus Grade Pay of Rs.8700/- with five years regular service in Govt. of India or equivalent in the IDA pattern in the grade and possessing degree in Civil Engineering / Architecture are also eligible to apply. Period of deputation will not ordinarily exceed five years. Contract: Persons possessing the prescribed essential qualifications for direct recruitment can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed retiring age for BMTPC employees. The contract appointed shall be paid consolidated remuneration at the minimum in the pay scale of Rs.37400-67000 (PB-4) plus Grade Pay of Rs.10000 plus allowances as admissible at the time of appointment.	MOHUPA – Secretary 3 DG, CPWD or an officer nominated by him not below ADG – Member 4. One representative of Deptt. of Personnel & Training – Member	Consultation with UPSC is not necessary. Approval of Appointments Committee of the Cabinet (ACC) is required.

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Recruitment Rules for the Post of Chiefs in BMTPC

Name of the Post	Number of Posts	Classification	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
Chief	Four	Not 3	4	5	6	7	
(Building Materials / Technology Materials / Technology Marketing / Project Monitoring & Training/ Human Settlements & Building Design)		Applicable	PB-4: Rs.37400- 67000 / Grade Pay Rs.8900/-	Selection	No	Not exceeding 55 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Graduato degree from a recognized University or equivalent in any of the following: (a) Civil Enginearing (b) Mcchanical Engineering (c) Chemical Engineering (d) Architecture (e) Computer Science/Electronics & Communication Engineering (f) M.Sc. in Physics/Chemistry/Maths/ Computer Science (with minimum 60%) (ii) 15 years experience in innovative building materials and low cost housing technologies out of which at least three years experience in the managerial capacity. Desirable in any of the following: 1) Post graduation/MBA in related area. 1) Research/leaching in the field of building materials, low-cost housing/industrial production technologies; structural design of buildings. Knowledge of disaster resistant technologies; structural design of buildings. Specialisation in development/production of environment friendly building materials or experience in design/ standardisation/evaluation/evaluation/particulary for earthquake salety.

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment	Remarks
9	10	11	12	13	14	
Age: No E.Q.: Yes	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by contract appointment, failing which by direct recruitment,	Promotion Officers of BMTPC in the Pay Band of Rs.37400-67000 plus. Grade pay of Rs.6700 with 5 years regular service in the grade and possessing the prescribed essential educational qualifications for direct recruitment. Deputation: Officers in the Pay Band of Rs.37400-67000 plus Grade pay of Rs.8700 in Govt. of India or equivalent in the IDA pattern with five years regular service in the grade or holding analogous posts (PB-4: Rs.37400-67000 / Grade Pay Rs.8904) on regular basis in parent organization and possessing the prescribed ossential educational qualifications for direct recruitment are eligible to apply. Period of deputation will ordinarily not exceed three years. Contract: Persons possessing the prescribed essential educational qualification for direct recruitment and preferably with Post Graduate Degree in these disciplines and at least 15 years experience in the field of innovative building materials and low cost inusing technologies can be considered for contract appointment. Period of contract appointment shall not exceed fitty oright years on the closing date of applications. The contract appointment shall not exceed fitty oright years on the closing date of applications. The contract appointment shall not exceed fitty oright years on the closing date of applications. The contract appointment shall not exceed fitty oright years on the closing date of applications. The contract appointment shall not exceed fitty oright years on the closing date of applications. The contract appointment shall not exceed fitty oright years on the closing date of applications. The contract appointment shall not exceed fitty oright years on the closing date of applications. The contract appointment shall not exceed fitty oright years on the closing date of applications. The contract appointment shall not exceed fitty oright years on the closing date of applications.	4. Three experts in the field (senior level)— Members (Nominated by	Consulation with UPSC not not necessary.	Four posts with different normencla- ture clubbed, interchange eability from one division to the other division.
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Recruitment Rules for the Post of Chief (Finance) in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
	2	3	4	5	6	7	8
Chief (Finance)	One	Not Applicable	PB-4: Rs.37400- 67000/ Grade Pay Rs.8900/-	Selection	No	Not exceeding 55 years on the closing date of applications. Fletaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Associate/Fellow Member of Institute of Chartered Accountants of India or Cost & Works Accountant of India or MBA (Finance) (2 years full time course) or M.Com from recognized university/Institute. (ii) 15 years experience in handling finance & accounts, budgeting, taxation, audits, etc. out of which at least three years experience in the managerial capacity. Desirable (a) Exposure to the construction / housing industry

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	in case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstanc es in which UPSC is to be consulted in making recruitment
9	10	11	12	13	14
Age: No E.Q.: Yes	Two years (in the case of direct recruitment only)	By promotion, failing which by deputation, falling which by contract, falling which by direct recruitment direct	Promotion Officers of BMTPC in the Pay Band of Rs.37400-67000 plus Grade pay of Rs.8700 with 5 years regular service in the grade and possessing the prescribed essential educational qualification for direct recruitment. Deputation: Officers in the Pay Band of Rs.37400-67000 plus Grade pay of Rs.8700 in Govt, of India or equivalent in the IDA pattern with five years regular service in the grade or hotding analogous posts (PB-4 : Rs.37400-67000 / Grade Pay Rs.8900/-) on regular basis in parent organization and prescribed essential educational qualifications for direct recruitment are eligible to apply. Period of deputation will ordinarily not exceed three years. Contract; Persons possessing the prescribed essential educational qualifications for direct recruitment preferably with Post Graduate Degree in these disciplines and at least 15 years experience in the field can be considered for contract appointment. Period of contract shall be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed fifty eight years on the closing date of applications. The contract appointee shall be paid consolidated remuneration at the minimum in the pay scale of Rs.37400-67000 (PB-4) plus Grade Pay of Rs.9000 plus allowances as admissible at the time of appointment.	of Accounts, MoHUPA – Member 4. Three experts in the field (senior levet)- Members (Nominated by	Consultation with UPSC not necessary.

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Recruitment Rules for the Post of Deputy Chiefs in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Deputy Chief (Information & Documentation' Standardisation & Product Development/ Technology Demonstration, Extension & International Cooperation/ Human Settlements & Duilding Design/ Management Information System)	Five	Not Applicable	PB-4: Rs.37400- 67000 / Grade Pay Rs.8700/-	Selection	No	Not exceeding 50 years on the closing date of applications. Flelaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Degree from a recognized University or equivalent in any of the following: a) Chyl Engineering b) Mechanical Engineering c) Chemical Engineering c) Chemical Engineering d) Architecture e) Computer Science/Electronics & Communication Engineering f) MS in Physics/Chemisty/Mathe/ Computer Science (with minimum 60%) (ii) 12 years experience in the field out of which at least three years experience in the managerial capacity. Desirable in any of the following: f) Post Graduation in related field Hessenzichteaching in the field of building materials, low-cost housing/ industrial production (co-cost) positions of the following of buildings with disaster resistant technologies. Structural design of buildings to the following in technologies. Specialization in development/production of experience in design of supplications of the design of the earthquake selection particularly for earthquake selection.



Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probati on, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstance s in which UPSC is to be consulted in making recruitment	Remarks
9	10	11	12	13	14	
Age: No E.Q.; Yes	Two years (in the case of direct recruitm ent only)	By promotion, failing which by deputation, failing which by contract appointment, failing which by direct recruitment	Promotion Officers of BMTPC in the pay band of Re.15500-39100 plus Grade pay of Rs.7600 with 5 years regular service in the grade and possessing the prescribed essential educational qualifications for direct recruitment. Debutations for General Res.7400-9100 plus Grade pay of Rs.7600 in Govt. of India or equivalent in the IDA pattern with tive years regular service in the grade or holding analogous posts (PB-4 : Rs.37400-87000 / Grade Pay Rs.6700/-) or goular basis in parent organization and possessing the prescribed essential aducational qualifications for direct recruitment are eligible to apply. Period of deputation will ordinarily not exceed three years. Contract: Persons possessing the prescribed essential educational qualifications for direct recruitment preferably with Post Graduate Degree in the relevant discipline and at least 12 years experience in the field can be considered for contract appointment. Period of contract shall be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed filty eight years on the closing date of applications. The contract appointee shall be paid consolidated remunerations. The contract appointees shall be paid consolidated remunerations. The contract appointees shall be paid consolidated remunerations. The contract appointees shall be paid consolidated remuneration.	Joint Secretary(H), MoHUPA - Chairman Director, BMTPC - Member Secretary Three experts in the field (senior level) - Members (Nominated by Chairman, EC) One senior level) - Member (Nominated by Chairman, EC)	Consultation with UPSC not necessary.	Five posts with different nomenciature, clubbed, Interchangea billty from one division to the other division.



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Recruitment Rules for the Post of Deputy Chief (Financial Planning) in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Deputy Chief (Financial Planning)	One	Not Applicable	PB-4: Rs.37400- 67000 / Grade Pay Rs.8700/-	Selection	No	Not exceeding 50 years on the closing date of applications. Flelaxable in case of reserved category candidates as per GOI guidelines.	Essential (I) Associate/Fellow Member of Institute of Chartered Accountants of India or Cost & Works Accountant of India or MBA (Finance) (2 years full time course) or M.Com from recognized university/Institute. (ii) 12 years experience in handling finance & accounts, budgeting, taxation, audits, etc. out of which at least three years experience in the managenal capacity. Desirable Exposure to construction / housing industry.

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÷	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probati on, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstance s in which UPSC is to be consulted in making recruitment
	9	10	11	12	13	14
	Age: No E.Q.: Yes	Two years (in the case of direct recruitm ent only)	By promotion, failing which by deputation, failing which by contract appointment, failing which by direct recruitment	Premotion Officers of BMTPC in the pay band of Rs.15600-39100 plus Grade pay of Rs.7600 with 5 years regular service in the grade and possessing the prescribed essential educational qualifications for direct recruitment. Deputation: Officers in the pay band of Rs.15800-39100 plus Grade pay of Rs.7800 in Govt. of India or equivalent in the IDA pattern with the years regular service in the grade or holding analogous posts (PB-4 : Rs.37400-67000 / Grade Pay Rs.8700-) on regular basis in purent organization and possessing the prescribed essential educational qualifications for direct recruitment are eligibla to apply. Period of deputation will ordinarily not exceed three years. Contract: Persons possessing the prescribed essential educational qualifications for direct recruitment preferably with Post Graduate Degree in the relevant discipline and at least 12 years experience in the field can be considered to contract appointment. Period of contract steploinment shall not exceed fitly elight years on the closing date of applications; to describe the pay of Rs.8700 plus allowances as admissible at the time of appointment.	Director, BMTPC – Mamber Secretary 3. Chief Controller of Accounts, MoHUPA— Member 4. Three experts in the field (sonior level)—Members (Nominated by	Consultation with UPSC not necessary.
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Recruitment Rules for the Post of Development Officers in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Development Officer (Building Materials - Product Development / Building Materials - Product Development / Building Materials - Product Design & Performance Evaluation / Cost Analysis & Estimation / Cost Analysis & Estimation / System)	Five	Not Applicable	PB-3: Hs.15600- 39100 / Grade Pay Rs.7600/-	Selection	No	Not exceeding 45 years on the closting date of applications. Helaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Degree from a recognized University or equivalent in any of the following: o) Civil Engineering b) Mochanical Engineering c) Chamical Engineering d) Architecture e) Computer Science/Electronics & Communication Engineering f) M.Sc. in Physics/Chemistry/ Maths/ Computer Science (with minimum 60%). (ii) 10 years experience in the field out of which at least three years experience in the managerial capacity. Desirable in any of the following: 1) Research/teaching in the field of building materials, low-ost housing/ industrial production technologies; structural design of buildings. ii) Specialisation in development/production of environment friendly building materials or experience in design/ standardisation/ evaluation/construction particularly for earthquake safety.



Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probati on, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstanc es in which UPSC is to be consulted in making recruitment	Remarks
9	10	11	12	13	14	
Age: No E.Q.: Yes	Two years (in the case of direct recruitm ent only)	By promotion, failing which by deputation, failing which by contract appointment, failing which by direct recruitment	Promotion Officers of BMTPC in the pay band of Rs.15600-39100 plus Grade pay of Rs.6800 with 5 years regular service in the grade and possessing the prescribed essential educational qualifications for direct recruitment. Deputation: Deputation: Officers in the pay band of Rs.15600-39100 plus Grade pay of Rs.6800 in Govt. of India or equivalent in the IDA pattern with five years regular service in the grade or holding analogous posts (PB-3: Rs.15600-39100 / Grade Pay Rs.7600/-) on regular basis in parent organization and possessing the prescribed essential educational qualifications for direct recruitment are eligible to apply. Period of deputation will ordinarily not exceed three years. Persons possessing the prescribed essential educational qualifications for direct recruitment with at least 10 years experience can be considered for contract appointment. Period of contract will be two years initiatily by Agreement between the BMTPC and the appointment. The maximum age limit for contract appointment shall not exceed fifty eligit years. The contract appointment shall be paid consolidated remuneration at the minimum in the pay scale of Rs.15600-39100 (PB-3) plus Grade Pay of Rs.7500 plus allowances as admissible at the time of appointment of the proportion of the payor of Rs.7500 plus allowances as admissible at the time of appointment.	Joint Secretary(H), MoHUPA - Chairman Executive Director, BMTPC - Member Sacretary C.E., CPWD - Member Three experts in the field (senior level) - Members (Nominated by Chairman, EC) One representative of SC/ST/OBC (sunior level) - Member (Nominated by Chairman, EC)	Consultation with UPSC not necessary.	Five posts with different nomenclature clubbed. Interchangeability from one division to the other division.

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Recruitment Rules for the Post of Senior Field Officers in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Senior Field Officer (Demonstration, Construction & Exhibition / Demonstration Construction / Exhibitions & Extension/ Architecture)	Four	Not Applicable	PB-3: Rs.15600- 39100 / Grade pay Rs.6600	Selection	No	Not exceeding 42 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (f) Degree from a recognized University or equivalent in any of the following: a) Civil Engineering b) Mechanical Engineering c) Chemical Engineering d) Architecture e) Computer Science/Electronics & Communication Engineering f) M.Sc. in Physics/Chemistry/Maths //Computer Science (with minimum 60%) (ii) 6 years experience in the field. Desirable Post-graduate degree in above discipline / M.B.A.



,	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment	Remarks
1	9	10	11	12	13	14	
	No	Two years (in the case of direct recruitment only)	By promotion, failing which by deputation, failing which by contract appointment, failing which by direct recruitment	Promotion Officers of BMTPC in the pay band of Ro.15600-39100 and Grade pay of Ro.5400 with 6 years regular service in the grade pay of Ro.5400 with 6 years regular service in the grade pay of Ro.5400 with 6 years regular service in the grade pay of Ro.5400 with 6 years regular service in the grade pay of the pay band of Ro.15600-39100 plus Grade pay of Ro.5400 in Govt. of India or equivalent in the IDA pattern with the years regular service in the grade or holding realegous posts (PB-3 : Ro.15600-39100 / Grade Pay Ro.66004) on regular basis in parent organization and possessing the prescribed essential aducational qualifications for direct recruitment are eligible to apply. Period of deputation will officiarily not exceed three years. Contract: Contract: Contract: Contract: Contract possessing the prescribed essential educational qualifications for direct recruitment preferably with Post Graduate Degree in the relevant discipline with at least 6 years experience in the field can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointment. Find of contract will be two years initially by Agreement between the BMTPC and the appointment hall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment hall not exceed fifty eight years.	1. Joint Secretary(H), MoHUPA - Cheimmen 2. Executive Director, BMTPC - Member Secretary 3. C.E. CPWD - Member 4. Two experts in the field (senior level) - Members (Nominated by Chairman, EC) 5. One representative of SC/ST/OSC (senior level) - Member (Nominated by Chairman, EC) Chairman, EC)	Consultation with UPSC not necessary.	Four posts with different nomenclature clubbed. Interchangeat litty from one division to the other division.

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Recruitment Rules for the Post of Field Officer (Product Evaluation) in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Field Officer (Product Evaluation)	One	Not Applicable	PB-9: Rs.15600- 39100 / Grade pay Rs.5400	Selection	No	Not exceeding 40 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (I) Degree from a recognized University or equivalent in any of the following: a) Civil Engineering b) Mechanical Engineering c) Chemical Engineering d) Computer Science/Electronics & Communication Engineering e) M.Sc in Physics/Chemistry/Maths/Computer Science (with minimum 60%) (II) Two years experience in the relevant field. Desirable Post-graduate in one of above disciplines / M.B.A.

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13	
No	Two years (in the case of direct recruitment only)	By promotion, failing which by deputation, failing which by contract appointment, failing which by direct recruitment	Promotion incumbents of BMTPC in the pay band of Rs.9300-34800 and Grade pay of Rs.4600 with 6 years regular service in the grade. Persons in the pay band of PB-2: Rs.9300-34800 plus Grade pay of Rs.4600 in Govt. of India or equivalent in the IDA pattern with live years regular service in the grade or holding analogous poots (PB-3: Rs.15600-99100 / Grade Pay Rs.4000-) on regular basis in parent organization and possessing the prescribed essential aducational qualifications for direct recruitment are eligible to apply. Period of deputation will ordinarily not exceed three years. Contract: Persons possessing the prescribed essential aducational qualifications for direct recruitment preferably with Post Graduate Degree in the discipline with at least 2 years experience can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointment. The maximum against for contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment and minimum in the pay scale of Rs.15600-39100 (PB-3) plus Grade pay of Rs.5400 plus allowances as admissible at the time of appointment.	(Nominated by ED)	Consultation with UPSC not necessary.



Recruitment Rules for the Post of Personnel Officer in BMTPC

Name of the Post	Number of Posts	fleation	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
Personnel		3	4	5	6	7	
Officer	One	Not Applicable	PB-3: Rs.15600- 39100 / Grade pay Rs.5400	Selection	No	Not exceeding 40 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Graduate degree from a recognized University or equivalent /M.B.A.(HR&PM) / LLB (ii) 6 years experience in the relevant field. Desirable in any of the following: (i) PG Degree/Diploma in Personnel Management (ii) Experience in administration and personnel matters in Govt/semi-govt/ corporate sector organisation. Exposure to government rules and staff matters.



	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
	9	10	- 11	12	13	14
*	No.	Two years (in the case of direct recrultment only)	By promotion, failing which by deputation, failing which by contract appointment, failing which by direct recruitment	Promotion Incumbents of BMTPC in the pay band of Rs.9300-34800 and Grade pay of Rs.4600 with 6 years regular service in the grade. Deputation: Persons in the pay band of PB-2: Rs.9300-34800 plus Grade pay of Rs.4600 in Govt. of India or equivalent in the IDA pattern with five years regular service in the grade or hodding analogous posts (PB-3: Rs.16600-39100 / Grade Pay Rs.5400/-) on regular basis in parent organization and possessing the prescribed educational qualifications for direct recruitment are eligible to apply. Period of deputation will ordinarily not exceed three years. Contract: Persons possessing the prescribed educational qualifications for direct recruitment preferably with Post Graduate Degree in the discipline with at least 6 years experience can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointment. The maximum age limit for contract appointment shall not exceed fifty eight years. The contract appointment shall be pay scale of Rs.15900-39100 (PB-3) plus Grade pay of Rs.5400 plus allowances as admissible at the time of appointment terms.	Executive Director, BMTPC— Chairman Chief, BMTPC— Member Secretary Chief (Finance), BMTPC—Member Cne representative of SC/ST/OBC— Member (Nominated by ED)	Consultation with UPSC not necessary.

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Recruitment Rules for the Post of Systems Analyst in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Systems Analyst	One	Not Applicable	PB-3: Rs.15600- 39100 / Grade pay Rs.5400	Selection	No	Not exceeding 40 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Graduate Degree with diploma in Computer Applications from reputed Institute. Punching speed of about 1200 impressions per hour. (ii) 6 years experience in the relevant field. Desirable in any of the following: (i) MCA / MBA(IT) (ii) Experience in development of packages in Windows environments / graphic/web design, multi-media presentations. Should have proficiency in working with 4GL, LAN, Internet, Intranet, database management.

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E.Q.: Yes (in the which case of failing direct contra recruitment failing	promotion, failing the by deputation, ng which by tract appointment, ng which by direct ultment	Promotion Incumbents of BMTPC in the pay band of Rs.9300-34800 and Grade pay of Rs.4500 with 8 years regular service in the crade.	13 1. Executive Director, BMTPC	14 Consultation
E.Q.: Yes (in the which case of failing direct contra recruitment failing	th by deputation, ng which by tract appointment, ng which by direct	Incumbents of BMTPC in the pay band of Rs.9300-34800 and Grade pay of Rs.4500 with 6 years regular service in	Executive Director, BMTPC	Consultation
		Deputation: Deputation: Persons in the pay band of PB-2: Rs.9300-34800 plus Grade pay of Rs.4600 in Govt. of India or equivalent in the IDA pattern with five years regular service in the grade or hodding analogous posts (PB-3: Rs.15600- 39100 / Grade Pay Rs.5400/-) on regular basis in parent organization and possessing the prescribed essential educational qualifications for direct recruitment are eligible to apply. Period of deputation will ordinarily not axcaed three years. Contract: Persons possessing the prescribed essential educational qualifications for direct remaitment preferably with Post Graduate Degree in the discipline with at least 6 years exparience can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment in the pay scale of Rs.15600-38100 (PB-3) plus Grade pay of appointment.	- Chairman 2. Chief, BMTPC – Member Secretary 3. Chief (Finance), BMTPC – Member 4. One representative of SC/ST/OBC – Member (Nominated by ED)	with UPSC not necessary.

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Recruitment Rules for the Post of Library Officer In BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Hule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
	2	3	4	5	6	7	8
Library Officer	One	Not Applicable	PB-3: Rs.15600- 39100 / Grade pay Rs.5400	Selection	No	Not exceeding 40 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Craduate Degree in Library & Information Science from reputed institute (ii) 6 years experience in the relevant field. Desirable in any of the following: (i) Post-Graduate / Ph.D in Library Science (ii) Excellent computer skills (e.g. library packages, word processing, data-base management, internet, web-site management, intranet).

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13	14
No	Two years (in the case of direct recruitment only)	By promotion, failing which by deputation, failing which by by contract appointment, failing which by direct recruitment	Promotion Incumbents of BMTPC in the pay band of Rs.9300-24800 and Grade pay of Rs.4600 with 6 years regular service in the grade. Deputation: Persons in the pay band of PB-2: Rs.9500-34800 plus Grade pay of Rs.4600 in Govt, of India or equivalent in the IDA pattern with five years regular service in the grade or holding analogous posts (PB-3 : Rs.15600- 39100 / Grade Pay Rs.5400/-) on regular basis in parent organization and possessing the prescribed essential educational qualifications for direct recruitment are eligible to apply. Period of deputation will ordinarily not exceed three years. Contract: Porsons possessing the prescribed essential educational qualifications for direct recruitment preferably with Post Graduate Degree in the discipline with at least 6 years experience can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed fifty eight years. The contract appointee shall be paid consolidated remuneration at the milnimum in the pay scale of Rs.15000-3910 (PB-3) pius Grade pay of Rs.5400 plus allowances as admissible at the time of appointment.	2. Chief, BMTPC – Member Secretary 3. Chief (Finance), BMTPC – Member 4. One representative of SC/ST/OBC – Member (Nominated by ED)	Consultation with UPSC not necessary.

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Recruitment Rules for the Post of Principal Private Secretary in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
	2	3	4	5	6	7	8
Principal Private Secretary	One	Not Applicable	PE-3: Rs.15600- 39100 / Grade pay Rs.5400	Selection	No	Not exceeding 40 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidalines.	Essential (i) Craduate/Post graduate degree from a recognized University or equivalent (ii) Should have a mininum speed of 120/55 w.p.m. in English shorthand / typing respectively. Excellent computer and communication skills. (iii) 6 years experience in the relevant field. Desirable in any of the following: (i) PG Degree/Diploma in Personne Management (ii) Experience in secretarial matters in Govt/seml-govt/ corporate sector organisation.

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any Hethod of Recruitment, whether by direct recruitment or by deputation and absorption and percentage of the posts to be filled by various methods.		In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13	14
No.	Two years (in the case of direct recruitment only)	By promotion, falling which by deputation, falling which by contract appointment, falling which by direct recruitment	Promotion incumbents of BMTPC holding the post of Private Secretary or Incumbents of BMTPC holding the skill in stenography, computer and communication skills in the pay band of Rs.9509.3450 and Grade pay of Rs.4600 with 6 years regular service in the grade. Parsons in the pay band of PR-2: Rs.9500-34800 plus Grade pay of Rs.4600 in Govt. of India or equivalent in the IDA pattern with five years regular service in the grade or holding natalogous poets (PR-3: Rs.1500-38100 / Grade Psy Rs.4600-) on regular basis in parent organization and gualifications for direct recruitment are eligible to apply-period of deputation will ordinarily not exceed three years. Contract: Persons possessing the prescribed essential educational qualifications for direct recruitment preferably with Post Graduate Degree in the clacipline with at least 5 years experience can be considered for contract appointment. Period of contract will be two years initially by Agreemen between the BMTPC and the appointment. The maximum age limit for contract appointment shall not exceed fifty-elfy years. The contract appointment shall not exceed fifty-elfy years. The contract appointment shall not exceed fifty-elfy years.	2. Chief, BMTPC — Member Secretary. 3. Chief (Finance). BMTPC — Member 4. One representative of SC/ST/OBC — Member (Nominated by ED) ED)	Consultation with UPSC not necessary.

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Recruitment Rules for the Post of Senior Programmer in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
	-	3	4	5	6	7	- 8
1	2	1200		Selection	No	Not exceeding	Essential
Senior Programmer	One	Not Applicable	PB-3: Rs.15600- 39100 / Grade pay Rs.5400	Selection		40 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	(i) Graduate Degree with diploma in Computer Applications from reputed Institute. Punching speed of about 1200 impressions per hour. (ii) Gyears experience in the relevant field. Desirable in any of the following: (i) MCA / MBA(IT) Windows environments. Should have proficiency in working with 4GL, LAN, Internet, Intranet, database management.

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Two years (in the case of direct recruitment only)	11 By promotion, failing which by deputation, failing which by contract appointment, failing which by direct recruitment	and Grade pay of Rs.4600 with 6 years regular service in the grade.	BMTPC - Member 4. One representative of SC/ST/OBC - Member (Nominated by	14 Consultation with UPSC not necessary.
(in the case of direct recruitment	which by deputation, failing which by contract appointment, failing which by direct	Incumbents of BMTPC in the pay band of Rs.9300-34800 and Grade pay of Rs.4800 with 6 years regular service in the grade. Deputation: Persons in the pay band of PB-2: Rs.9300-34800 plus Grade pay of Rs.4800 in Gdv. of India or equivalent in the IDA pattern with three years regular service in the grade or holding analogous posts (PB-3: Rs.15000-38100 / Grade Pay Rs.5400/-) on regular basis in parent organization and possessing the prescribed essential educational qualifications for direct regrutament are	Director, BMTPC — Chairman 2. Chiel, BMTPC — Member Secretary 3. Chiel (Finance), BMTPC — Member 4. One representative of SC/ST/OBC — Member (Nominated by	with UPSC not
	-	exceed three years. Contract: Persons possessing the prescribed essential educational qualifications for direct recruitment preferably with Post Graduate Degree in the discipline with at least 8 years experience can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed filty eight years. The contract appointment shall be paid consolidated remuneration at the minimum in the pay scale of Rs.15500.39100 (PB-3) plus Grade pay of		
		33		di
			between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed fill eight years. The contract appointee shall be paid consolidated remuneration at the minimum in the paid scale of Rs.15500-39100 (PS-3) plus Grade pay of Rs.5400 plus allowances as admissible at the time of appointment.	between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed fitly eight years. The contract appointee shall be paid consolidated remuneration at the minimum in the pay scale of Rs.1560-93100 (P8-3) plus Grade pay of Rs.5400 plus allowanges as admissible at the time of appointment.

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Recruitment Rules for the Post of Liaison Officer (Information & Public Relations) in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
	2	3	4	5	6	7	8
Liaison Officer (Information & Public Relations)		Not Applicable	PB-3: Rs,15600- 39100 / Grade pay Rs,5400	Selection	No	Not exceeding 40 years on the closing date of applications. Relaxable in case of reserved	Essential (i) Graduate from a recognized University of equivalent /Diploma in Mass Communication or Public Relations (ii) 6 years experience in the relevant field. Desirable in any of the following: (i) Post Graduation
						category candidates as per GOI guidelines.	Should have excellent communication skill Experience in liaisoning with government, semi-govi, organizations, embassies and toreign missions.

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Whether age and education education equalifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
		methods.	12	13	14
9 No	Two years (in the case of direct recruitment only)	11 By promotion, falling which by deputation, falling which by contract appointment, falling which by direct recruitment	Promotion Incumbents of BMTPC in the pay band of Rs.9300-24800 and Grade pay of Rs.4600 with 6 years regular service in the grade.	Member Secretary 3. Chief (Finance), BMTPC – Member 4. One representative of SC/ST/OBC – Member (Nominated by ED)	Consultation with UPSC not necessary.

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Recruitment Rules for the Post of Assistant Field Officer/Project Officer in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
	2	3	4	5	6	7	8
Assistant Field Officer/Project Officer - Technical	Two	Not Applicable	PB-2: Rs.9300- 34800 / Grade pay Rs.4600	Selection	No	Not exceeding 35 years on the closing date of applications. Folaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Graduate from a recognized University //Diploma in Civil or Mechanical Engineering. (ii) 5 years experience in relevant field. Desirable in any of the following: (i) Post Graduate degree from a recognized university (ii) Experience in technology extension, organisation of exhibitions, trade fair etc. (iii) Experience in construction projects, use of new building materials and technologies

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	in case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances In which UPSC is to be consulted in making recruitment	Remarks
9	10	11	12	1. Executive	Consultation	Two posts with
No	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Assistant (Technical) and Assistant (Admn.) in	Director, BMTPC - Chairman 2. Chief, BMTPC - Member Scaretary 3. Chief (Finance), BMTPC - Member 4. One representative of SC/ST/OBC - Member (Nominated by ED)	with UPSC not necessary.	different nomenciature and interchangeable.

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Recruitment Rules for the Post of Private Secretary in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
			4	5	6	7	8
1	2	3			No	Not exceeding	Essential
Private Secretary	One	Not Applicable	PB-2: Rs.9300- 34800 / Grade pay Rs.4800	Selection		35 years on the closing date of applications. Relaxable in case of reserved candidates as per GOI guidelines.	Graduate degree from a recognized University or equivalent/Diploma in Secretarial Practices or Human Resource Management. Having minimum speed of 120/50 w.p.m. in English shorthand / typing respectively. Spears experience in the relevant field. Desirable

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Committee	in which UPSC is to be consulted in making recruitment	
9	10	11	12	13	14	
No.	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Incumbents of BMTPC possessing the skill in stenography, computer and communication skills in the	Member 4. One representative of SC/ST/OBC – Member (Nominated by ED)	Consultation with UPSC not necessary.	

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Recruitment Rules for the Post of Assistant Accounts Officer in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Assistant Accounts Officer	One	Not Applicable	PB-2: Hs.9300- 34800 / Grade pay Rs.4600	Selection	No	Not exceeding 35 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Graduate degree from a recognized University or equivalent in Commerce/ Economics/ Statistics/ Maths. (ii) 5 years experience in the relevant field. Desirable Post Graduate degree from a recognized University / Excellent computer skills with knowledge of various accounts related software packages.

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	in case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13	
No.	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Incumbents of BMTPC in the pay band of As. 9300	3. Chief (Finance), BMTPC – Member 4. One representative of SC/ST/OBC – Member (Nominated by	Consultation with UPSC not necessary.

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Recruitment Rules for the Post of Assistant (Technical) in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Assistant (Technical)	One	Not Applicable	PB-2: Rs.9300- 34800 / Grade pay Rs.4200	Selection	No	Not exceeding 30 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Science Graduate from a recognized University /Diploma in Civil or Mechanical Engineering (ii) 4 years experience in the relevant field. Desirable Experience in construction projects and use of new building materials / Knowledge of working on computer.

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	Whether age and education qualifications prescribed for direct	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstance in which UPS(is to be consulted in making
	recruits will apply in the case of promotees		absorption and percentage of the posts to be filled by various methods.	540		recruitment
	9 No	10	11	12	13	
*	No	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Promotion incumbents of BMTPC in the pay band of Rs. 5200-20200 and Grade pay of Rs.2400 with 6 years regular service in the grade. Contract Parsons possessing the prescribed essential educational qualifications for direct recruitment with at least 4 years experience in mounting exhibitions and displays can be considered for contract appointment. Period of contract will be two years lnitfally by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall be paid consolidated remuneration at the minimum in the pay scale of Rs.9300-48600 (P8-22) plus Grade pay of Rs.4200 plus allowances as admissible at the time of appointment.	Executive Director, BMTPC — Chairman Chief, BMTPC — Member Secretary Chief (Finance), BMTPC — Member 4. One representative of SC/ST/OBC — Member (Nominated by ED)	14 Censultation will UPSC not necessary.

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Recruitment Rules for the Post of Assistant (Administrative) in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Assistant (Administrative)	One	Not Applicable	PB-2: Rs.9300- 34800 / Grade pay Rs.4200	Selection	No	Not exceeding 30 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Graduate degree from a recognized University (ii) 4 years experience in the relevant field. Desirable Experience in administration and personnel matters in Govt/semi-govt/ corporate sector organisation. Exposure to government rules and staff matters will be preferred. / Working knowledge of computers.

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	and adducation probation, adducation if any whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled		In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment	
9	10	11	12	13	14	
No	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Promotion Incumbents of BMTPC in the pay band of Rs. 5200-20200 and Grade pay of Rs.2400 with 6 years regular service in the grade. Contract Persons possessing the prescribed essential educational qualifications for direct recruitment with at least 4 years experience in mounting exhibitions and displays can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract expointment shall not exceed fifty eight years. The contract expointment shall not exceed fifty eight years. The contract expointment shall not exceed fifty eight years. The Contract expointment shall not exceed fifty eight years. The Contract expointment shall not exceed fifty eight years. The Contract expointment of the Contract exposure	One representative of SC/ST/OBC – Member (Nominated by ED)	Consultation with UPSC not necessary.	

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Recruitment Rules for the Post of Junior Technical Assistant in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Junior Technical Assistant	One	Not Applicable	PB-1: Rs.5200- 20200 / Grade pay Rs.2400	Non Selection	No	Not exceeding 27 years on the closing date of applications. Relexable in case of reserved category candidates as per GOI guidelines.	Essential (i) Graduate degree from a recognized University (ii) 2 years experience in the relevant field. Desirable Excellent computer skills

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
	10	metricus.	12	Executive Director,	Consultation with
9 No	Two years (in the case of direct recruitment only)	By promotion, falling which by contract appointment, failing which by direct recruitment	and Grade pay of Rs.1900 with 6 years regular service in	BMTPC - Chairman Chief, BMTPC - Member Secretary Chief (Finance), BMTPC - Member One representative of SC/ST/OBC - Member (Nominated by ED)	UPSC not necessary.

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Recruitment Rules for the Post of Draftsman in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits		
1	2	3	4	5	6	7	8		
Draftsman	One	Not Applicable	PB-1: Rs.5200- 20200 / Grade pay Rs.2400	Non Selection	No	Not exceeding 27 years on the closing date of applications. Felaxable in case of reserved category candidates as per GOI quidelines.	Essential (i) Graduate from a recognized University/ High School with course in Draftsman from ITI, Govt. Institutions/ recognised institute (ii) 2 years experience in the relevant field. Desirable Excellent knowledge of AutoCAE //drafting/computer skills		

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
9	10	11	12	13	14
No	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Promotion Incumbents of BMTPC with course in Draftsman from ITI/ Govt. Institutions/recognised institute in the pay band of Rs. 5200-20200 and Grade pay of Rs.1900 with 6 years regular service in the grade. Contract Persons possessing the prescribed essantial educational qualifications for direct recruitment with at least 2 years experience in drafting of architectural drawings can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract appointment shall not exceed fifty eight years. The contract printmum in the pay scale of Rs.5200-20200 (PB-1) plus Grade pay of Rs.2400 plus allowances as admissible at the time of appointment.	One representative of SC/ST/OBC – Member (Nominated by ED)	Consultation with UPSC not necessary.

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Recruitment Rules for the Post of Junior Stenographer in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
111	2	3	4	5	6	7	8
Junior Stenographer	One	Not Applicable	PB-1: Rs.5200- 20200 / Grade pay Rs.2400	Non Selection	No	Not exceeding 27 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Conductor from a recognized University / Diploma in Secretarial Practices. Having minimum speed of 80/40 w.p.m. in English shorthand / typing respectively. Conductor from the pay band of Rs.5200-20200 and Grade pay of Rs.1900 in Govt. of India or equivalent in the IDA pattern. Desirable Experience in handling Secretarial practices and croutine correspondence. Ability to operate computers.

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
		methods.	12	13	14
9 No	Two years (in the case of direct recruitment only)	By promotion, falling which by contract appointment, falling which by direct	Promotion Incumbents of BMTPC possessing the skill in stenography, computer and communication skills in the pay band of Rs. 5200-20200 and Grade-pay of Rs. 1900 with 6 years regular service in the grada. Contract! Persons possessing the prescribed essential educational qualifications for direct recruitment with at least 2 years experience in secretarial work can be considered to contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointer The maximum ape limit for contract appointment shall no exceed fifty eight years. The contract appointment shall no exceed fifty eight years. The contract appointee shall be paid consolidated remuneration at the minimum in the pays scale of Rs.5200-20200 (P8-1) plus Grade pay of Rs.240 plus allowances as admissible at the time of appointment.	Chief, BMTPC — Member Secretary Chief (Finance), BMTPC — Member One representative of SC/ST/OBC — Member (Nominated by ED)	Consultation with UPSC not necessary.

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Recruitment Rules for the Post of Junior Assistant - Administrative & Accounts in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
	2	3	4	5	6	7	8
Junior Assistant – Administrative & Accounts	Five	Not Applicable	PB-1: Rs.5200- 20200 / Grade pay Rs.2400	Non Selection	No	Not exceeding 27 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Graduate degree from a recognized University or equivalent (ii) English typing speed 40 w.p.m. and/or Hindi Typing speed 80 w.p.m. (iii) 2 years experience in the pay band of Rs.5200-20200 and Grade pay of Rs.1900 in Govt. of India or equivalent in the IDA pattern. Desirable Working knowledge of MS Office (MS Word, MS Excel, MS PowerPoint, MS Access)

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment	Remarks
9	10	11	12	13	14	
No	Two years (in the case of cirect recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Promotion incumbents of BMTPC in the pay band of Rs. 5200-20200 and Grade pay of Rs.1900 with 6 years regular service in the grade. Contract Persons possessing the prescribed essential educational qualification for direct recruitment with at least 2 years experience in assisting in secretarial/administrative/accounts work can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed fifty eight years. The contract appointee shall be paid consolidated remuneration at the minimum in the pay scale of Rs.5200-20200 (PB-1) plus Grade pay of Rs.2400 plus allowances as admissible at the time of appointment.	3. Chief (Finance), BMTPC – Member 4. One representative of SC/ST/OBC – Member (Nominated by	Consultation with UPSC not necessary.	Five posts with different nomenclature clubbed. Interchangeability from one division to the other division.

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Recruitment Rules for the Post of Lower Division Clerk in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Nen Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Lawer Division Clerk	Five	Not Applicable	PB-1: Rs.5200- 20200 / Grade pay Rs.1900	Non Selection	No	Not exceeding 27 years on the closing date of applications. Relaxable In case of reserved category candidates as per GOI guidelines.	Essential (i) High School or equivalent qualification from a recognized Board (ii) Excellant computer skills / thorough knowledge of MS Office.

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment	Remarks
9	10	11	12	13	14	
Age: No E.Q.: Yes	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Promotion incumbents of BMTPC in the pay band of Rs.5200-20200 and Grade Pay of Rs.1800 with 6 years regular service in the grade and possessing the prescribed essential educational qualifications for direct recruitment. Contract Persons possessing the prescribed essential educational qualifications for direct recruitment with at least 2 years experience can be considered for contract appointment. Period of contract will be two years initially by Agraement between the BMTPC and the appointment. Period of contract spill be two years initially by Agraement between the BMTPC and the appointment shall not exceed fifty eight years. The contract appointe shall be paid consolidated remuneration at the minimum in the pay scale of Rs.5200-20200 (PB-1) plus Grade pay of Rs.1900 plus allowances as admissible at the time of appointment.	Executive Director, BMTPC - Chiairmen Chiet, BMTPC - Member Secretary Chief (Finance), BMTPC - Member Che GSCST/OBC - Member (Nominated by ED)	Consultation with UPSC not necessary.	Five posts with ciliferent nomenclaure clubbed. Interchangeability from one division to the other division. Vacancy shall be filled up from amongst the Group D staff who possess Matriculation or equivalent qualification and have rendered 5 years regular service in Council.

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Recruitment Rules for the Post of Messenger-cum-Attendant in BMTPC

	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7	8
Messenger- cum-Attendant	Five	Not Applicable	PB:1 Rs.5200- 20200 — Grade Pay Rs.1800	Non Selection	No	Not exceeding 25 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI guidelines.	Essential (i) Middle/High School (ii) 2 years experience

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Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whother by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment	Remarks
9	10	11	12	13	14	
No, Subject to retraining in case of non- high school.	Two years (in the case of direct recruitment only)	By promotion, failing which by contract appointment, failing which by direct recruitment	Promotion Incumbents of BMTPC in the pay band of Rs.4440-7440 and Grade pay of Rs.1300 or Grade Pay of Rs. 1550 with 6 years regular service in the grade. Contract Persons possessing the prescribed essential educational qualifications for direct recruitment with at least 2 years experience can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointees. The maximum age limit for contract appointment shall not exceed fifty eight years. The contract appointee shall be paid consolidated remuneration at the minimum in the pay scale of Rs.5200-20200 (PB:1) plus Grade pay of Rs.1800 plus allowances as admissible at the time of appointment.	Member (Nominated by	Consultation with UPSC not necessary.	Interchangeability from one division to the other division.

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Recruitment Rules for the Post of Office Attendant in BMTPC

Name of the Post	Number of Posts	Classi- fication	Scale of Pay	Whether selection post or Non Selection Post	Whether benefit of added years of service admissible under Rule 30 of CCS (Pension) Rules, 1972	Age limit of direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5 .	6	7	8
Office Attendant	Four	Not Applicable	-1S: Rs.4440- 7440 / Grade pay Rs.1300 & Grade Pay Rs.1650	Non Selection	No .	Not exceeding 25 years on the closing date of applications. Relaxable in case of reserved category candidates as per GOI quidelines.	Essential (i) Middle School

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•	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment, whether by direct recruitment or by promotion or by deputation and absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/ deputation/ absorption, grades from which promotion/ deputation/ absorption is to be made	Composition of the Selection Committee	Circumstances in which UPSC is to be consulted in making recruitment
	9	10	11	12	13	14
	No.	Two years (in the case of direct recruitment only)	By contract appointment, failing which by direct recruitment	Contract Persons possessing the prescribed assential educational qualifications for direct recruitment with at least 1 years experience can be considered for contract appointment. Period of contract will be two years initially by Agreement between the BMTPC and the appointee. The maximum age limit for contract appointment shall not exceed filly eight years. The contract appointment shall not exceed filly eight years. The contract appointee shall be paid consolidated remuneration at the minimum in the pay scale of Rs.4440-7440 (-15) plus Grade pay of Rs.1500 or Grade pay of Rs.1500 plus allowances as admissible at the time of appointment.	Member Secretary 3. Chief (Finance), BMTPC – Member 4. One representative of SC/ST/OBC – Member	Consultation with UPSC not necessary.

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